

KARNATAKA UNIVERSITY'S

KARNATAK SCIENCE COLLEGE, DHARWAD

Phone no: 0836-2441146 & 2215400, Fax: 0836-2744334 E-mail:principalkscd@gmail.com Web: www.kcd.org.in



6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

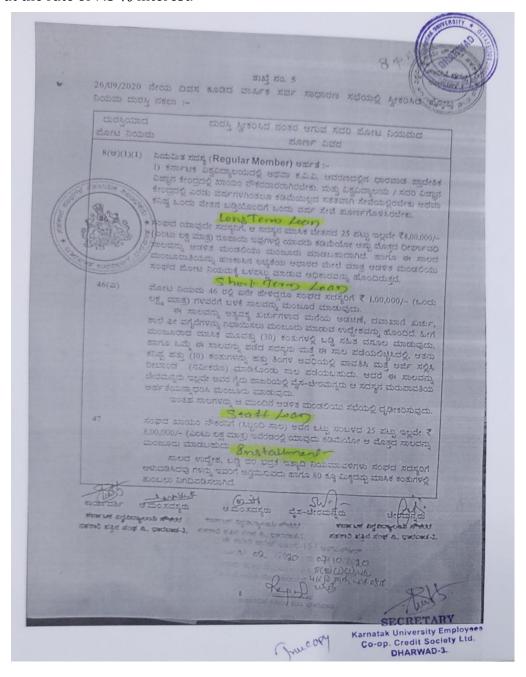
The College effectively implements different welfare schemes for its teaching and Nonteaching staffs. The college makes arrangements for the staff members to avail the various Government financial schemes such as Gratuity, Pension, Commutation, EL encashment, Maternity & Paternity Leave, Medical Facility, Sabbatical Leave, On Duty Leave with Financial Assistance to attend Conferences, Faculty Development Programmes (FDPs), Orientation, Refresher and Short Term Courses, Summer Schools. Interest free festival advance for celebration of festivals is also offered. There is a provision for Government Provident Fund for all the staff. Death-Cum-Retirement Gratuity(DCRG), Commutation of Pension, and EarnedLeave Encashment facility, Group Insurance schemes for staff members, Advance increments after earning Ph. D. Degree, reimbursement of medical expenditure such essential provisions are available. A Cooperative Society with a provision of loans to employees andteachers at subsidized rate is operational on the campus. Regular Carrier Advancement Scheme facility is made available to the eligible staff members, Compensatory job facility to the spouse of the employee in the event of demise of a staff member is also provided. Other benefits are-Wi-Fi facility for both teaching and non-teaching staffs; Free Health Care services and pharmacy for staff, and Staff quarters facilities areavailable for the teaching and nonteaching staff of the college; within the campus, banking facility and Gym facility is also made available forthe teaching and non-teaching staff.

1. Financial Support

- * Faculty Development Programs (FDPs)
- * Financial support along with On Duty Leave sectioned:

* Short Loans and Long Loan provisions

Karnatak University Employee's Co-operative Credit Society Limited providing financial support to the teaching & Non teaching staff in the form of loans such as Short term of (Rs. 1,00,000/- Rupees one lakh) and long term loan (Rs. 8,00,000/- Rupees eight lakh) at the rate of 7.5 % interest.

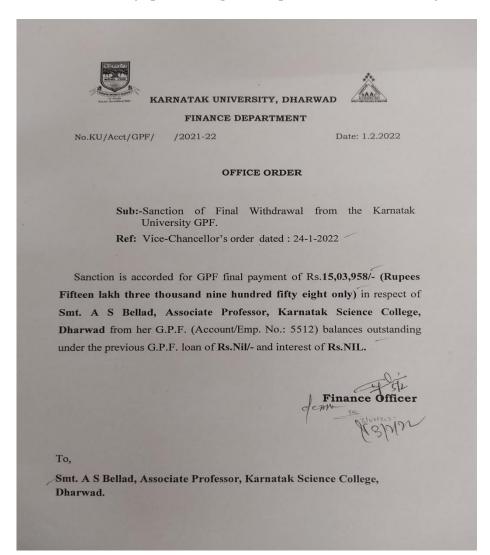


Photocopy of one of the staff member, availed short & long term loan facilities.

| SRI RAJAPPA S K. ASSI.PROFESSOR CHEHESTRY KSCD DHARWAD | | | | | 11071 - 1 | | | | SL Guar SL Guar LL Guar | Birth:08-c antor:SATI antor:NAGA antor:NAGA antor:JAYA | TIGERI BA ARAJ S ARAJ S | | DHAR |
|---|---------|--------|-------|---------|-----------|--------|--------|-----------|-------------------------------|--|-------------------------------|-----------|------------------------|
| | | SHARE | | | | Lon | g Loan | | | SHOR | LOAM | ********* | |
| Date CHQ.GRT | 0.8. | Credit | Debit | Balance | 0.8. | Credit | | t Balance | 0.8. | Credit | Debit | Balance | Interest |
| 01-04-2022- | 144000 | 1000 | 0 | 145000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 22-04-2022 486438 | 145000 | 0 | 0 | 145000 | 0 | 0 | 0 | 0 | 0 | 0 | 100000 | 100000 | 0 |
| 01-05-2022 By DCB Transfer | 14500,0 | 1000 | 0 | 146000 | 0 | 0 | 0 | 0 | 100000 | 0 | 0 | 100000 | 0 |
| 11-05-2022 305704 | 146000 | 0 | 0 | 146000 | 0 | 0 | 800000 | 800000 | 100000 | 0 | 0 | 100000 | 0 |
| 12-05-2022 21326168 | 146000 | 0 | 0 | 146000 | 800000 | 8000 | 0 | 792000 | 100000 | 3062 | 0 | 96938 | 5938 |
| 01-06-2022 By DCB Transfer | 146000 | 1000 | 0 | 147000 | 792000 | 0 | 0 | 792000 | 96938 | 0 | 0 | 96938 | 0 |
| 13-06-2022 544316 | 147000 | 0 | 0 | 147000 | 792000 | 8050 | 0 | 783950 | 96938 | 3394 | 0 | 93544 | 5556 |
| 01-07-2022 By DCB Transfer | 147000 | 1000 | 0 | 148000 | 783950 | 0 | 0 | 783950 | 93544 | 0 | 0 | 93544 | 0 |
| 13-07-2022 21948671 | 148000 | 0 | 0 | 148000 | 783950 | 8100 | 0 | 775850 | 93544 | 3415 | 0 | 90129 | 5485 |
| 01-08-2022 By DCB Transfer | 148000 | 1000 | 0 | 149000 | 775850 | 0 | 0 | 775850 | 90129 | 0 | 0 | 90129 | 0 |
| 13-08-2022 2225203519 | 149000 | 0 | 0 | 149000 | 775850 | 8151 | . 0 | 767699 | 90129 | 3437 | 0 | 86692 | 5412 |
| 01-09-2022 By DCB Transfer | 149000 | 1000 | 0 | 150000 | 767699 | 0 | 0 | 767699 | 86692 | 0 | 0 | 86692 | 0 |
| 13-09-2022 22561766 | 150000 | 0 | 0 | 150000 | 767699 | 8202 | 0 | 759497 | 86692 | 3458 | 0 | 83234 | 5340 |
| 01-10-2022 By DCB Transfer | 150000 | 1000 | 0 | 151000 | 759497 | 0 | 0 | 759497 | 83234 | 0 | 0 | 83234 | 0 |
| 14-10-2022 63538499 | 151000 | 0 | 0 | 151000 | 759497 | 8253 | 0 | 751244 | 83234 | 3480 | 0 | 79754 | 5267 |
| 01-11-2022 By DCB Transfer | 151000 | 1000 | 0 | 152000 | 751244 | 0 | 0 | 751244 | 79754 | 0 | 0 | 79754 | 0 |
| 11-11-2022 231674 | 152000 | 0 | 0 | 152000 | 751244 | 8305 | 0 | 742939 | 79754 | 3501 | 0 | 76253 | 5194 |
| 01-12-2022 By DCB Transfer | 152000 | 1000 | 0 | 153000 | 742939 | 0 | 0 | 742939 | 76253 | 0 | 0 | 76253 | 0 |
| 13-12-2022 234725 | 153000 | 0 | 0 | 153000 | 742939 | 8357 | 0 | 734582 | 76253 | 3523 | 0 | 72730 | 5120 |
| 01-01-2023 By DCB Transfer | 153000 | 1000 | 0. | 154000 | 734582 | 0 | 0 | 734582 | 72730 | 0 | 0 | 72730 | 0 |
| 13-01-2023 301393 | 154000 | 0 | 0 | 154000 | 734582 | 8409 | 0 | 726173 | 72730 | 3545 | 0 | 69185 | 5046 |
| 01-02-2023 By DCB Transfer | 154000 | 1000 | 0 | 155000 | 726173 | 0 | 0 | 726173 | 69185 | 0 | 0 | 69185 | 0 |
| 3-02-2023 304430 | 155000 | 0 | | 4 | 726173 | 8461 | 0 | 11712 | 69185 | 3567 | 0 | 65618 | 5072 |
| Present Present for | | | | ne Bi | | | Long | | | l | | Short | Long M. July ECRETAR |

• Provident Fund for all the staff:-

Karnatak University, provides general provident fund facility





KARNATAK UNIVERSITY, DHARWAD FINANCE DEPARTMENT



Date: 09.07.2022

o.KU/Acct/GPF/ /2022-23

OFFICE ORDER

Sub: Sanction of 80% advance from the Karnatak University General Provident Fund.

Vice-Chancellor's order dated 07-07-2022.

As Per Vice-Chancellor's order dated 07-07-2022, Shri S S Mangalawade, (Emp.No.1716), O S, Workshop section, K.U. Dharwad has been sanctioned 80% Advanve of Rs.5,00,000/- from his GPF A/C in connection his Son's Children's Education as requested in his application dated 4-06-2022 out of the subscription amount of more than Rs.34,27,304/- standing to his credit in the Karnatak University General Provident Fund and is further informed that the advance will be recovered in $\underline{40}$ equal monthly installment of Rs.12,500/- each and interest at the rate of fixed at $\underline{10\%}$ per annum to be paid on the amount of advance concerned. The previous G.P.F. loan of Rs. – Nil and interest of Rs1, - Nil Total amount of Rs. Nil/- will be adjusted against the fresh G.P.F sanctioned. (Net Payable Amount Rs.5,00,000/-)

Please send the stamped receipt for the said amount for taking further action in the matter.

Finance Officer

Finance Officer

The state of the state

O S, Paybill section, K U Dharwad

ಇಪ್ಪಂದ ಹ್ಯಾಗಾ ಆಡಿಕಿತ ಉಗುಂಗುಂ ಅಗ Department of Personnel and Administrative Reforms NAAC Accredited 2014; 'A'

Website: www.kud.ac.in ಕರ್ನಾಟಕ-ಭಾರತ

29/12/24

ಕಚೇರಿ ಆದೇಶ

-06/2021/ 2083

KSC, DWD. ವಿಷಯ : ಗ್ರುಪ್ ಸೇವಿಂಗ್ಸ್ ಲಿಂಕ್ಡ್ ಇನ್ಸೂರನ್ಸ್ (GSLIS) ಹಣ ಮಂಜೂರು ಮಾಡುವ ಕುರಿತು, ಉಲ್ಲೇಖ : 01) ಈ ಕಚೇರಿ ಸೇವಾ ನಿವೃತ್ತಿ ಸೂಚನಾ ಪತ್ರ ಸಂಖ್ಯೆ. ಕವಿವಿ/ಸಿಆಸುವಿ/ಶಿಕ್ಷಕ–06/ 2021/04, ದಿನಾಂಕ: 01..04.2021.

02) ಮಾನ್ಯ ಕುಲಪತಿಗಳ ಆದೇಶ ದಿನಾಂಕ: 24.12.202)

*****(a *****

ಡಾ.(ಶ್ರೀಮತಿ).ಎ.ಎಸ್.ಬೆಲ್ಲದ, ಸಹ ಪ್ರಾಧ್ಯಾಪಕರು, ಪ್ರಾಣಿಶಾಸ್ತ್ರ ವಿಭಾಗ, ಕರ್ನಾಟಕ ವಿಜ್ಞಾನ ಮಹಾವಿದ್ಯಾಲಯ, ಧಾರವಾಡ ಇವರು ದಿನಾಂಕ 31.12.2021 ರಂದು ವಿಶ್ವವಿದ್ಯಾಲಯದ ಸೇವೆಯಿಂದ ನಿವೃತ್ತಿ ಹೊಂದಲಿದ್ದು, ಸದರಿಯವರಿಗೆ ಗ್ರುಪ್ ಸೇವಿಂಗ್ಸ್ ಲಿಂಕ್ಡ್ ಇನ್ಸೂರನ್ಸ್ (GSLIS) ಯೋಜನೆಯಡಿಯಲ್ಲಿ ಅವರ ಖಾತೆಗೆ ಜಮೆಯಾದ ಹಣವನ್ನು ಸಂದಾಯ ಮಾಡಲು ಆದೇಶಿಸಲಾಗಿದೆ.

4 fauf. 94 /m/7 (ಡಾ.ಹನುಮಂತಪ್ಪ ಕೆ. ಟಿ) ಕುಲಸಚಿವರು

ಸಹಾಯಕ ಕುಲಸಚಿವರು, ಸಾಮಾನ್ಯ ಆಡಳಿತ ವಿಭಾಗ, ಕ.ವಿ.ವಿ. ಧಾರವಾಡ.

ಪ್ರತಿ ಮಾಹಿತಿಗಾಗಿ ಹಾಗೂ ಸೂಕ್ತ ಕ್ರಮಕ್ಕಾಗಿ:

1. ಹಣಕಾಸು ಅಧಿಕಾರಿಗಳು, ಕ.ವಿ.ವಿ. ಧಾರವಾಡ.

್ಯಪ್ರಾಚಾರ್ಯರು, ಕರ್ನಾಟಕ ವಿಜ್ಞಾನ ಮಹಾವಿದ್ಯಾಲಯ, ಧಾರವಾಡ.

3. ಡಾ.(ಶ್ರೀಮತಿ).ಎ.ಎಸ್.ಬೆಲ್ಲದ, ಸಹ ಪ್ರಾಧ್ಯಾಪಕರು, ಪ್ರಾಣಿಶಾಸ್ತ್ರ ವಿಭಾಗ, ಕರ್ನಾಟಕ ವಿಜ್ಞಾನ ಮಹಾವಿದ್ಯಾಲಯ, ಧಾರವಾಡ

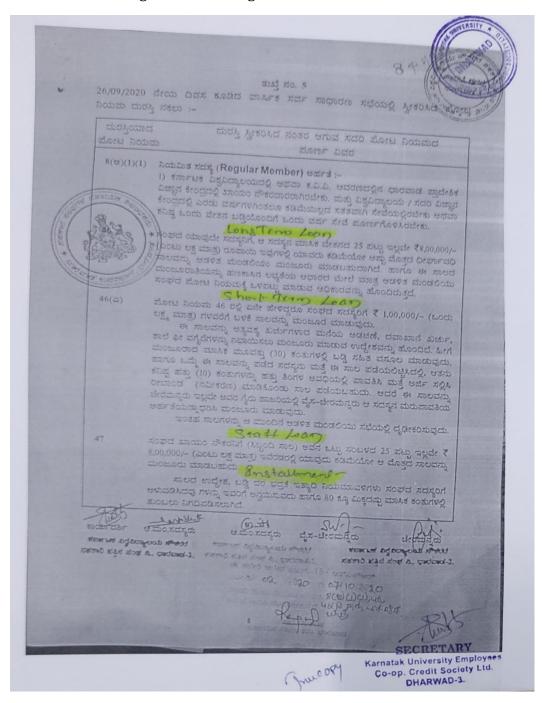
4. ಸೇವಾ ವಹಿ.

• Reimbursement of Medical expenditure:

Late Girish Mujumdar, (non-teaching staff) received **Rs. 1,69,146/- as medical reimbursement** from KUD. (Sl No. -02 : amount credit to his wife Deepa G Mujumdar)

| | | KARNATAKA UNIVERSITY, DHARWAD FINANCE (CASH) DEPARTMENT | | | | | | |
|--------|---------------------------------------|---|--|------------------|------------------------------|--|--|--|
| SI No. | Name | Name Of The Bank/Branch | IFSC CODE NO | Acc NO | 11/01/2022 Amount | | | |
| 1 | A K MALLIGWAD | Canara Bank | CNRB0011206 | 12062200023280 | 31120.00 | | | |
| 2 | Deepa G Mujumdar | Canara KUC | CNRB0011242 | 12422610006830 | 169146.00 | | | |
| 3 | Nikhil Corporation Dharwad | SBI MARKET AREA | SBIN0021450 | 39675150201 | 15005.00 | | | |
| 4 | Nikhil Corporation Dharwad | SBI MARKET AREA | SBIN0021450 | 39675150201 | | | | |
| 5 | M/s. Pruthvi Infrastructures, Dharwad | Canara Bank | CNRB0001514 | 1514201007110 | 6208.00 | | | |
| 6 | C G Narakkanavar | Canara Bank | CNRB0011206 | 12062200037035 | 6534.00 | | | |
| 7 | Sysops Technologies, Haveri | Canara Bank | CNRB0011271 | 12713070003139 | 19197.00 | | | |
| 8 | Dr.Swamy's Lab Pvt, Ltd, Dharwad | IDBI Bank, Dwd | IBKL0000716 | | 350.00 | | | |
| | | | 1DKL0000710 | 0716102000004244 | 63664.00 311224.00 | | | |
| | | 3/1/30 | 2 | | | | | |
| | | FINANCE OFFICER Karnotek University | Grands State Of the Control of the C | | | | | |

Karnatak University Employee's Co-operative Credit Society Limited providing Loan facilities to the teaching & Non teaching staff at the rate of Rs. 7.5 % interest.



 Regular Carrier Advancement Scheme facility is made available to the eligible staff members

Karnatak University, Dharwad regularly promoted the eligible staff under Carrier Advancement Schemes.

KARNATAK UNIVERSITY, DHARWAD.

No. KU/BOA/CAS/2020-21/ 37 86

Date:

- 7 DEC 2020

CIRCULAR

Sub: Inviting applications for promotion of Assistant Professors, Associate Professors, Professor (Stage-5), Assistant Director of Physical Education and Assistant Librarians under UGC CAS.

Applications are invited from the eligible Assistant Professors, Associate Professors, Professors (Stage-5), Assistant Librarians and Assistant Director of Physical Education of P.G.Departments and Constituent Colleges of Karnatak University for promotion in the next grade under UGC Career Advancement Scheme as per the UGC Regulations 2010 and consequent statute.

Further, as per UGC Regulations 2018 as notified by the UGC vide Regulation No 6.3, the criteria for promotions under Career Advancement Scheme laid down under these Regulations shall be effective from the date of notification of these Regulations. However, to avoid hardship to those faculty members who have already qualified or are likely to qualify shortly under the existing regulations, a choice may be given to them, for being considered for promotions under the existing Regulations. This option can be exercised only within three years from the date of notification of these Regulations.

Submission of Application:

The Candidates shall offer themselves for assessment for promotion, provided if they fulfill the minimum API scores indicated in the appropriate API system tables by submitting an application and the required PBAS proforma. They can apply for promotion three months before the due date if they consider themselves eligible. Candidates who do not consider themselves eligible can apply as and when they become eligible.

In the final assessment, if the Candidates do not either fulfill the minimum API scores in the criteria as per PBAS proforma or obtain less than 50% in expert assessment, wherever applicable, such candidates will be reassessed only after a minimum period of one year after seeking a fresh application in this regard.

Date of Eligibility:

If a Candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion will be from that of minimum period of eligibility.

If, however, the candidate finds that he/she fulfills the eligibility conditions at a later date and applies on that date and is successful, his/her promotion will be effected from the date of fulfilling the eligibility criteria.

If the candidate does not succeed in the first assessment, but succeeds in the eventual assessment, his/her promotion will be deemed to be from the later date of successful assessment.

The incumbent fulfilling the eligibility criteria of UGC CAS shall submit his/her application along with Service Certificate and other documents in TEN sets in the prescribed application to the University through proper channel i.e, through the Chairpersons of P.G. Department, Principals of Constituent Colleges within 15 days from the date of this Circular.

P.T.O.

The application form can also be downloaded from the University website www.kud.ac,in. A crossed DD of Rs.2000/- drawn in favour of Finance Officer Karnataka University Dharwad, towards downloading charges may be sent along with the duly filled in application form. The related Statue consequent to UGC Regulations 2010 is uploaded in the Karnatak University website for information.

Note: The applicants are informed to ensure that all the prescribed conditions are fulfilled before they submit their applications. Incomplete applications, in any respect, will not be processed. Documents relevant to the promotion period only should be attached to avoid unnecessary confusion.

requested to circulate this circular among the concerned and forward their applications to the undersigned. FEGISTRAR

To,

- The Chairpersons of the P. G. Departments, K.U. Dharwad.
 The Principals of Constituent Colleges, K.U. Dharwad.
 The Administrator / Co-ordinator, P. G. Centers, Karwar/Haveri/Gadag

Copy for Information to :

- 1. The Finance Officer, K. U. Dharwad.
- 2. P. S. to Vice-Chancellor, K. U. Dharwad.
- 3. P. A. to Registrar, K. U. Dharwad.

ದೂರವಾಣಿ: 0836-2215349



ಕರ್ನಾಟಕ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಧಾರವಾಡ

KARNATAK UNIVERSITY, DHARWAD ಸಿಬ್ಬಂದಿ ಹಾಗೂ ಆಡಳಿತ ಸುಧಾರಣಾ ವಿಭಾಗ

NAAC Accredited 2014; 'A' D.P.A.R

Pavate Nagar, Dharawad-580 003

Karnatak=India

Website:www.kud.ac.in.

ಪಾವಟಿನಗರ, ಧಾರವಾಡ -58000 ಕರ್ನಾಟಕ-ಭಾರತ

Phone: 0836-2215349

No.KUD/DPAR/T-06/2021/ 309

Date: 2 8 MAY 2021

OFFICE ORDER

SUB: Promotion of Dr.S.K.Rajappa under U.G.C. Career Advancement Scheme.

REF: 1. Statute 2010 Dated:25.05.2012

- 2. CAS application Dated: 19.12.2020.
- 3. G.O No. ED 483 UNE 2017 Dated: 16.03.2019.
- 4. This Office Order No.KU/DPAR/T-06/2019/513 & 1193, Dated:.04.05.2019/28.05.2019.
- 5. Recommendations of BOA Dated: 08.03.2021.
- 6. BOA U.O.Note No.KU/BOA/2021/167, Dated:25.05.2021.
- 7. Hon'ble Vice-Chancellor's orders Dated:25.05.2021.

On the recommendations cited at reference - 5 of the Board of Appointment which has been constituted under Section 53(2)(a) of the KSU Act, 2000 and by the direction of the Hon'ble Vice-Chancellor, Dr.S.K.Rajappa, Assistant Professor, Department of Chemistry, Karnatak Science College, Dharwad is promoted from Assistant Professor Stage-II (Academic Level-11) to Assistant Professor Stage- III (Academic Level-12) w.e.f. 05.03.2021 under the provisions of the statute 2010 cited at reference - 1. Further, his pay is fixed at Rs.84,700/- w.e.f. 05.03.2021 (i.e. from the date of eligibility) in the Pay Scale of Rs.79,800 - 2,11,500/-.

His date of next increment falls on 01.01.2022 and he may be paid accordingly. The payment of revised pay is subject to updation of pay scale in HRMS and of arrears, if any, is subject to receipt of grants from the Government of Karnataka in this regard.

This order is issued subject to correction/Audit objection and approval of the BOA proceedings from the Syndicate.

(Dr.Hanumanthappa .K.T.)

REGISTRAR

To. Dr.S.K.Rajappa, Assistant Professor, Department of Chemistry, Karnatak Science College, Dharwad.

Copy for information to:

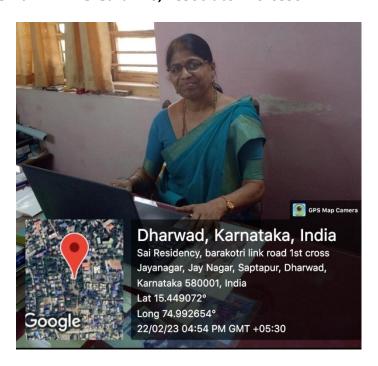
- 1. The Finance Officer, K.U.Dharwad.
- 2. The Principal, Karnatak Science College, Dharwad.
- 3. Exam/BOA/Syndicate/Planning & Development/Academic, K.U. Dharwad.

2. Material Benefits:

• Faculty members are provided with Individual cabin and system to facilitate good ambience, with Wi-Fi facility:

Karnatak Science College, Dharwad providing individual cabin and Internet / Wi-Fi facilities to all the permanent faculty members.

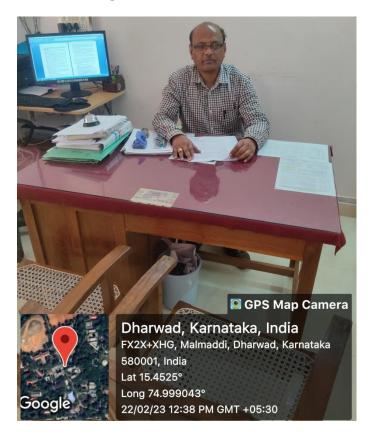
Smt. Dr. M. S. Salunke, Associate Professor



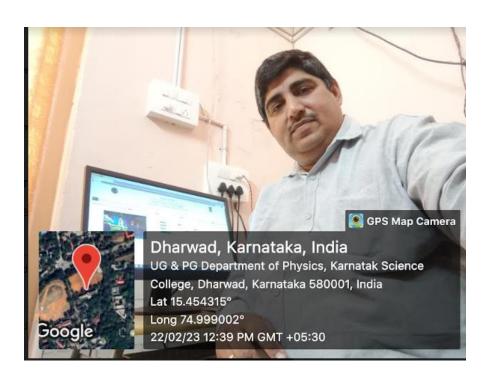
Smt. Dr. S. D. Dummawad, Associate Professor



Dr. K. S. Katagi, Assistant Professor



Dr. B. Lobo, Associate Professor



 A fully fledged dispensary is located within the campus. A Resident Doctor with the staff is available to the staff during college hours on all days. Specialized doctors are available in Karnatak University's Dispensary which can be utilized by our staff members.



Specialized doctors are available in Karnatak University health centre. Fully fledged dispensary facilities are provided to teaching, non-teaching and their dependence.



• Free medicine is available in the pharmacy for staff:

Karnatak University, Dharwad and Karnatak Science College, Dharwad are providing medical services & medicines with free of cost to Teaching, Nonteaching & their dependence.

| ವಿಳಾಸ ನೌಕರನ ಸಂಬ | ತ್ರಿಕ್ಸ್/no. ಹೈತ್ತಿ- ಪ್ರತಿ ಡಿ ಎಂಧ ಯಾವುದು ಹೊಸಗೆ | 100 Pada 100 Iva 20 20 20 20 20 20 20 20 20 20 20 20 20 20 2 |
|--------------------|--|--|
| ದಿನಾಂಕ | ನಿತ್ಯದ ಟಿಪ್ಪಣಿ | ಉಪಚಾರ |
| 22 2 | 3 | DSR DSR |
| 25/3 | Actor 6 | Cefroen (D) Leb (D) NV - (D) |

| ಅ.ನಂ. 4 | | ಆರೋಗ್ಯ ಕೇ -ಟಕ ವಿಶ್ವವಿದ್ಯಾಲಯ ಕರ್ನಾಟಕ ಕಾಲೇಜ - | , ಧಾರವಾಡ ಆವರಣ | |
|-----------------------------|-------------------------|--|------------------|---------------|
| ನೌಕರನ ಸಂಬಂ ತಾತ್ಕಾಲಿಕ ತಪ್ | ುಧ ಯಾವುದು ಸಣೆ ಭಣೆ | ಕ್ಕಾಗೆ ನಿ | | |
| menta | | 7 | | Aoropclae (a) |

| ಅ.ನಂ. 29 ರೋಗಿಯ ಹೆಸ ವಯಸ್ಸು <u>47</u> ವಿಳಾಸ | tone to again, to tone to a shark a sh | ರು, ಧಾರವಾ | |
|---|--|-----------|--------------------------------------|
| ನೌಕರನ ಸಂಬಂ ತಾತ್ಕಾಲಿಕ ತಪಾ | ಧ ಯಾವುದು ಸಣೆ | | |
| ಅಂತಿಮ ತಪಾಸ ದಿನಾಂಕ | ನಿತ್ಯದ ಟಿಪ್ಪಣಿ | | ಉಪಚಾರ |
| | | | Tab-Falivite 2-2-2 30 Cop-mv 2-01 30 |
| 116. | Root 1 | 2 | Arrevara Leevos Fundralero |
| | | 2 | |

• Wi-Fi facility to the staff is available inside the college campus:

Smt. Dr. Sarswathi P Masti, Associate Professor, accessing Wi-Fi facility

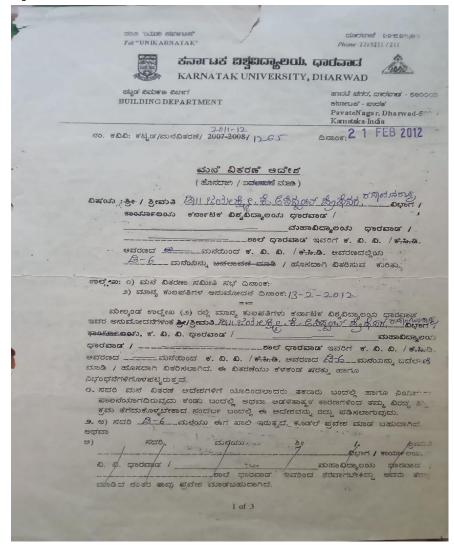


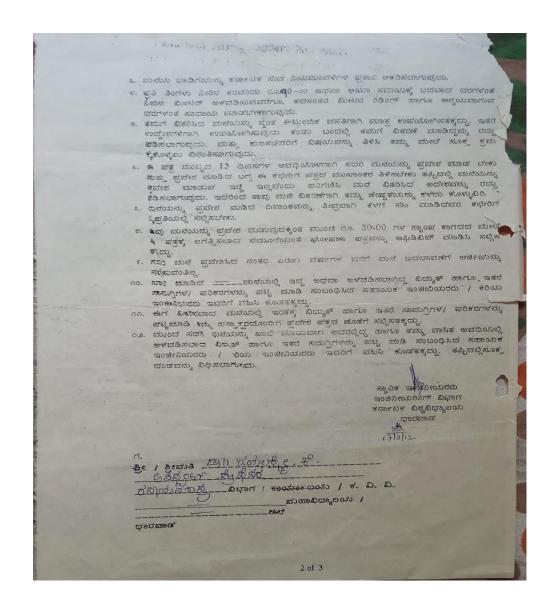
Dr. Rajappa S K. Assistant Professor, accessing Wi-Fi facility



 Staff quarters available for teaching and non-teaching staff of the college within the campus:

Smt. Dr. Jayalakshmi K, Assistant professor Residing in staff quarters at KUD campus



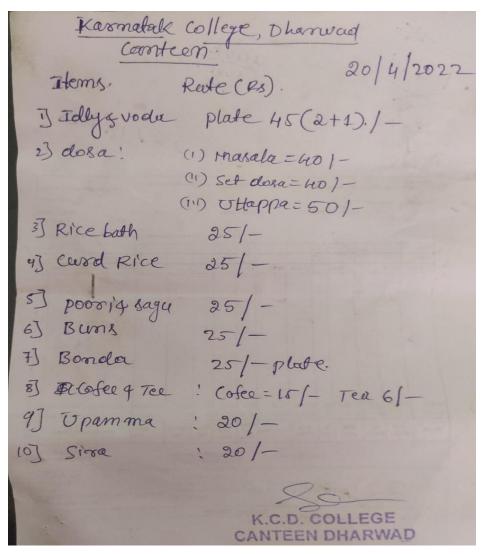


S. Rajanna, Non teaching staff, residing at Karnata Science college, campus quarters

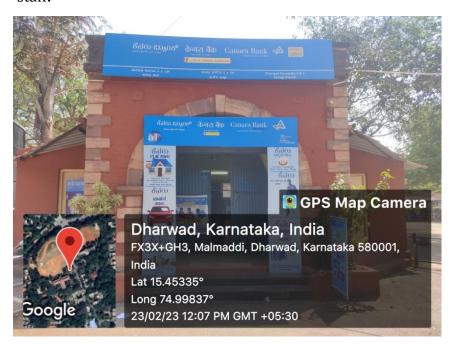


• Full fledged canteen and small kiosks are available in the campus to provide food and snacks at reasonable price to the staff:





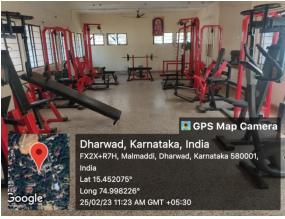
 Canara Bank (one of the Nationalized Banks), Karnatak Arts & Science College Branch, Dharwad is located in the campus to cater to the banking needs of the staff:-



• Gym facility is made available for teaching and non teaching staff:

Karnatak Science Dharwad providing GYM facility to the teaching & non teaching staff within the campus to maintain healthy and fitness of the body.





• Recreational facilities are available within the campus.

• Staff club is functioning for recreation of teachers:

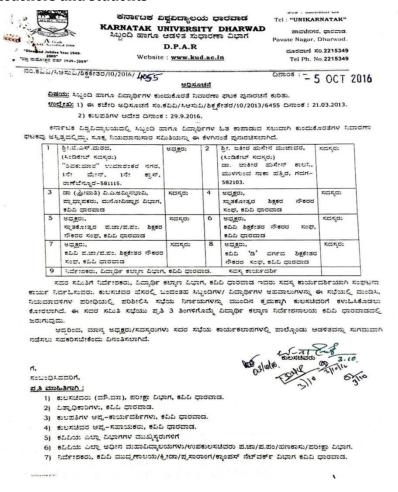
Karnatak Science College, have staff club (Teachers room) facility for involving in recreational activities.



3. Cater to Emotional Needs

Staff Grievance Redressal Cell to address the issues and grievances of the staff;
 Problems faced by the Staff members:

Redressal Cell of Karnatak University, Dharwad functioning to solve the problems of teachers and students



Indoor games facility for the staff to relax and to refresh physically and mentally

Karnatak Science Dharwad providing Indoor games facility to the teaching & non teaching staff within the campus to maintain physical & mental fitness.



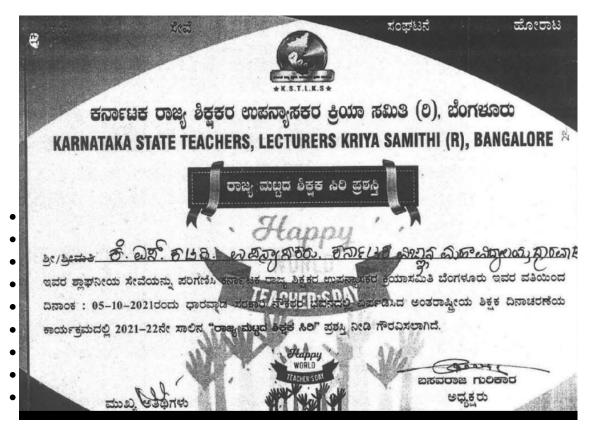
• Felicitation to the retiring teachers on the day of their superannuation. Karnatak University, Dharwad felicitating the teachers after their retirement from their services at Karnatak Science College, Dharwad.



4. Recognition and Rewards:-

• The teaching and non-teaching staff are honored in the event of their extraordinary achievements.

Dr. K. S. Katagi, Assistant Professor, honored with a prestigious **siri award** by Karnatak State Teachers, Kriya Samithi (R), Bangalore.



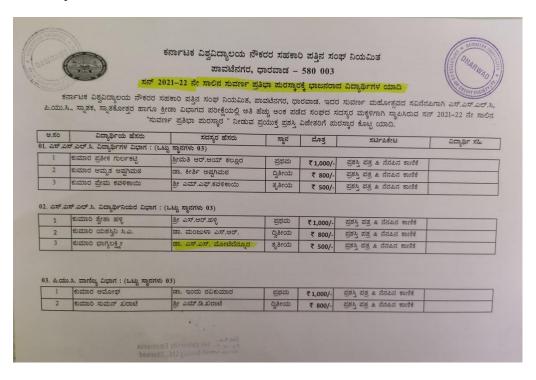
• Awards of excellence for teaching, research publications and extension activities are given to the deserving members of staff every year.

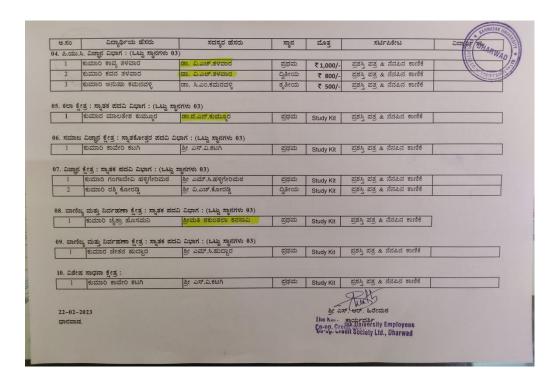
Dr. (Smt.) Saraswati P. Masti, Associate Professor, Received **Best Research Publication Award in Science-2020** by Karnatak University, Dharwad.



| KARNATAK UNIVERSITY, DHARWAD NAAC Accredited with "A" Grade-2014 |
|--|
| BEST RESEARCH PUBLICATION AWARD IN SCIENCE-2020 |
| CERTIFICATE |
| This is to certify that the paper entitled, "Ethyl vanillin incorporated chitoson |
| poly active films for food packaging applications. |
| published in Carbohydrate Polymers by |
| Dr. Samswati P. Masti of the Dept. of Chemistry |
| Karnatak University, Dharwad is awarded "The Best Research Publication in |
| Science-2020 on the occasion of National Science Day. |
| Pro. K. I. Inamdar Organizing Secretary Foundation Lectures Dr. Hanumanthappa K. T Registrar Karmatak University Dharwad Prof. K. J. Rao Pro |

 Children of teaching and non-teaching staff are honored by way of presenting certificate and cash prize from the Employees Cooperative Society:





Mr. Malthesh Kumur S/o Dr. G. N. Kumur (Associate Professor) has been honored with a certificate and study kit by the Employees Cooperative Society:



Kumari Bhagyalakshmi d/o Dr. S. S Mutebenuru (Associate Professor) honored with a certificate and cash prize of Rs. 500/- by the Employees Cooperative Society:



-principal, Karnatak Science College Dharwad.